FOR MYSORE STATE

DEVELOPMENT (195 , , Department

MS SERIES.

G.O. No. 1674

Dated 3-4-1953

[Despatch Abstract.]

Industries - Polytechnics - Technical Teaching staff - Regularisation - Relaxation of age and qualification rule - Proposal of the Director of Industries & Commerce.

GOVERNMENT OF MADR

_A_B_S_T_R_A_C_T_

INDUSTRIES - Polytechnics - Technical teaching staff - Regularisation - Relaxation of age and qualification rule - Proposal of the Director of Industries & Commerce - Approved:

Development Department.

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G.O.Ms.No.1674. Dated the 8th April 1953:
Read the following:-

G.O.Ms.No.3478, Development dated 27th July 1951:

G.O.Ms.No.4995, Development dated 20th November 1952:

From the Director of Industries & Commerce, Letter No.6268-C.4/52, dated the 6th March 1953:

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O R D E R:

Under the Rule published with Public (Services) Department, notification No.16 dated 26th January 1950 on page 272 of Part I of the Fort St.George Gazette dated 7th February 1950, the Governor of Madras hereby directs that rules 6 and 7 of the rules issued in Notification II appended to ~~G.O.Ms.No.3478, Development dated 27th July 1951~~ to G.O.Ms.No.3478, Development dated 27th July 1951 be relaxed in favour of the twenty persons employed in the Polytechnics mentioned below so as to enable them to be regularly appointed to their respective posts:-

1. Sri W.C. Samuel	- - Lecturer in Fisheries Technology.
2. Sri K.C. Pillai	-do-
3. Sri M.U.K.N. Nair.	-- Lecturer in Civil Engineering.
4. Sri M.S.Salis	-- Asst.Lecturer in Fisheries.
5. Sri C. Krishnan	-- Asst.Lecturer in Civil Engineering.
6. Sri M.V.S.R. Anjaneyalu	-- Demonstrator Civil Engineering.
7. Sri P.V.B.Achary	-do-
8. Sri Ebenezer Samuel	-- Demonstrator in Fisheries.
9. Sri L.Dharumarajan	-- Assistant Lecturer in Textiles.
10. Sri P.P. Chowdhury	-- Demonstrator in Textiles
11. V.N. Raja Rao	-- Instructor in Textiles.
12. N. Krishnamurthy	-- Assistant Lecturer in Automibile Engineering
13. Sri Viswanath Talwar	-- Instructor in Mech. Engineering.
14. Sri A. Keswan Nair	-- Demonstrator in Electrical Engineering.

15. Sri C.A. Nityanandam — Demonstrator in Mechanical Engineering.

16. Sri M. Dharmalingam — Demonstrator in Sanitary Engineering.

17. Sri P.V. Rathanam — Instructor in Printing Technology.

18. B. Garuviah — Demonstrator in Civil Engineering.

19. R. Velayudham Nair — Demonstrator in Mechanical Engineering.

20. T. Kannan Nair. — -do- Auto Engineering.

2. the relaxation will take effect the date of this order.

/By Order of the Governor/

S. ARULDOSS,
Deputy Secretary to Government.

To
The Director of Industries & Commerce,
The Accountant General, Madras.
copy to the Secretary Public /Services/ Commissioner, Madras-1.
Copy to Public (Services) Department.

/True Copy/

SUPERINTENDENT.

Mksarojini.12/11.

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Note file

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GOVERNMENT OF MADRAS
DEVELOPMENT DEPARTMENT.
****** Summary

The proposal in this file is to relax the age and qualification rule in favour of some technical staff employed in the Polytechnics with a view to regularise their services.

The following technical staff employed in the Polytechnics do not satisfy the age rule or possess the full qualifications prescribed for the posts shown against each:-

1.W.C. Samuel	Lecturer in Fisheries Technology
2.K.C.Pillai	-do-
3.U.K.N. Nair	Lecturer in Civil Engineering
4.M.S.Salis.	Assistant Lecturer in Fisheries Girls Engineering
5.C.Krishnan	-do- Civil Engineering.
6.M.V.S.R. Anjeneyalu	Demonstrator in Civil Engineering.
7.P.V.B. Achary	-do-
8.Ebenezer Samuel	Demonstrator in Fisheries.
9. L.Dharumarajan.	Assistant Lecturer in Textiles.
10. P.P. Chowdhury.	Demonstrator in Textiles.
11. V.N. Raja Rao	Instructor in Textiles.
12.N.Krishnamurthy	Assistant Lecturer in Automobile Engineering.
13. Viswanath Talawar	Instructor in Mechanical Egnineering
14. A. Kesavan Nair	Demonstrator in Electrical Engineering.
15. C.A.Nityanandam.	Demonstrator in Mechanical Engineering.
16. M. Dharmalingam.	Demonstrator in Sanitary Engineering.
17. P.V. Rathnam	Instructor in Printing Technology.
18. B.Guruviah.	Demonstrator in Civil Engineering.
19. K. Velayudham Nair.	Demonstrator in Girls Mechanical Engg.
20. T. Kannan Nair.	-do- Auto Engineering.

The qualifications prescribed for the various posts held by them and the qualifications possessed by them are mentioned in the Statement on pp.3-6 c.f. The Director of Industries & Commerce has stated that some of the persons mentioned above possess good record of

work and have done very well in spite of their deficiency in qualif cation which has been made up by their long experience, and that th- Principals of the respective Polytechnics have recommended the retention of these personnel in the interests of the institutions concerned. The Director of Industries & Commerce has also stated that several attempts were made in the past by advertisment and through employemtn exchanges to recruit hands without success. In view of their experience in the Department and their record of good work, the Director of Industries & Commerce considers it desirable to retain the services of the 20 persons mentioned at pp.3-4 above, so that the students of the Polytechn.cs might benefit by working with these highly efficient practical men who are particularly good in laboratory technique and workshop practice. The Director has accordingly recommended that rules 5 6 and 7 of the ad hoc rules issued for the posts viz. age and qualifications rule may be relaxed in favour of the 20 persons mentioned at pp.3-4 above, so as to enable their services to be regularised.

In the circumstances explained by the D.I.&C. this Dept. supported his proposal. Pub(Ser) also have no objection to the proposal provided such regularisation is done with ~~no objection to the proposal provided such regularisation is done with~~ effect from the date of the order. The case may be circulated for orders whether the proposal of the D.I.&C. to relax the age and qualification rule in favour of the twenty persons mentioned on pp.3-4 above with a view to regularise their services will be approved. The regularisation may take effect from the date of the order to be issued in this case as suggested by Publics (Ser.)

(1) ~~The~~ It has not been possible to find qualified substitutes.

(2) The staff concerned have put in adequate service in their present posts.

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(3) They have done well in their posts.

(4) Their retention is in the interests of the institutions.

For these reasons, the proposal of the D.I. & C. to regularise their services by relaxing the relevant rules may be approved and this may be given effect to from the date of the orders to be issued.

XX
30-3-53.

S.A.
31-3-53.

I agree to above suggestions.

U.K.R.
1-4-53.

C.S.
2-4-53.

Orders above.

XXXXX A draft order is submitted below for approval.

XXXX
2-4-53.

/True Copy/

SUPERINTENDENT.

Mksarohini.12/11.